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By Lee Rainie and Janna Anderson



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Communicating	1	Low-context (explicit) vs. High-context (implicit)
Evaluating	2	Direct negative feedback vs. Indirect negative feedback.
Persuading	3	Principles-first (deductive reasoning) vs. Applications-first (inductive reasoning).
Leading	4	Egalitarian vs. Hierarchical.
Deciding	5	Consensual vs. Top-down.
Trusting	6	Task-based vs. Relationship-based.
Disagreeing	7	Comfortable with confrontation vs. Avoids confrontation.
Scheduling	8	Linear-time (focus on deadlines) vs. Flexible-time (adaptability is key).

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India	France	Brazil
Communicating: High-context	Communicating: High-context	Communicating: High-context
Evaluating: Indirect	Evaluating: Direct	Evaluating: Indirect
Persuading: Hierarchical	Persuading: Principles-first	Persuading: Applications-first
Leading: Hierarchical	Leading: Hierarchical	Leading: Hierarchical
Deciding: Consensual	Deciding: Top-down	Deciding: Top-down
Trusting: Relationship-based	Trusting: Task-based	Trusting: Relationship-based
Disagreeing: Comfortable with confrontation	Disagreeing: Comfortable with confrontation	Disagreeing: Avoids confrontation
Scheduling: Flexible-time	Scheduling: Linear-time	Scheduling: Flexible-time

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